**Worksession Meeting of the Board of Education**
**Wednesday, December 2, 2026, at 6:00 p.m.**
**Administration Offices—Board of Education Room**
**275 S. Wolf Lake Road**
**Muskegon, MI 49442**

# AGENDA

## I. CALL TO ORDER

The Worksession Meeting of the Oakridge Board of Education will be called to order by President, Doug DeWitte, at

This meeting is a meeting of the Board of Education in public for the purpose of conducting the school district's business and is not to be considered a public community meeting. There is a time for public participation during the meeting as indicated in the agenda item Public Comments. Please turn off or silence your cell phone to avoid disruption during the Board meeting.

## II. PLEDGE OF ALLEGIANCE

## III. ROLL CALL

☐ Jeff Kartes ☐ Douglas DeWitte ☐ Tammy Stolberg ☐ George Tindall
☐ Craig Scott ☐ Brandon VanDonkelaar ☐ Erin Schmitz

## IV. APPROVAL OF AGENDA

Recommended Action: That the agenda for the December 2, 2026, Worksession Meeting be approved,

**Motion:** Choose an item. **Support:** Choose an item.

**Carried:** Choose an item. **Dissenting votes:** Choose an item.

## V. PUBLIC COMMENTS

At this point in the agenda, the public may address the Board of Education. Please state your name and address. If your comments are a specific question, please contact the appropriate employee outside of this meeting. During public comments, attendees may raise their hand to be recognized. Board Bylaw 0167.3 – Public Participation at Board Meetings applies for this meeting.

To ensure due process and respect of individual rights, the District maintains a formal process for handling complaints against individuals. A problem involving an individual or specific incident is best handled through administrative channels. Speakers are asked to express themselves in a civil manner, with due respect for the dignity and privacy of others who may be affected by your comments. While it is not our intent to stifle public comment, speakers should be aware that if your statements violate the rights of others under the law of defamation or invasion of privacy, you may be held legally responsible. If you are unsure of the legal ramifications of what you are about to say, we urge you to consult first with your legal advisor.

## VI. CONSENT GROUPING

Recommended Action: That the Board of Education approves the following:

Item A. The meeting minutes from the November 11, 2026 meeting (Tab 1)
Item B. Overnight out-of-state student trip to Italy and Greece for April 1-10, 2027, proposed by Kelly Carlson and Dominic Taylor (Tab 2)
Item C. Acknowledge the resignation of Gwyneth Fogleson, SpEd Mandated Paraprofessional, Oakridge Lower Elementary (Tab 3)
Item D. Acknowledge the resignation of Kathryn Watkins, 35n Interventionist, Oakridge Upper Elementary (Tab 4)
Item E. Recommendation to hire Kendra Koster, Paraprofessional Monitor, Oakridge Lower Elementary (Tab 5)
Item F. Acknowledge the resignation of Jasmine Johnson, Paraprofessional Monitor, Oakridge Lower Elementary (Tab 6)
Item G. Acknowledge the resignation of Angelia Rivenbark, Special Ed mandated paraprofessional, Oakridge Lower Elementary (Tab 7)
Item H. Acknowledge the resignation of Erin Mackey, Para Monitor, Oakridge Lower Elementary (Tab 8)
Item I. Overnight out-of-state student trip to Washington DC and Gettysburg, Pennsylvania for June 2028 proposed by Bryan Wislocki (Tab 9)

**Motion:** Choose an item. **Support:** Choose an item.

**Carried:** Choose an item. **Dissenting votes:** Choose an item.

## VII. DISCUSSION

Item A. Consider recommendation to accept snow plowing contract (Tab 10)
Item B. Review Thrun Law Firm Board Policy Updates

**School Safety and Security**

3401 School Cancellation, Delay, and Early Dismissal
3403 Reporting Accidents
3404 Communicable Diseases
3405 Bloodborne Pathogens
3406 Integrated Pest Management
3407 Asbestos Management
3408 Firearms and Weapons
3409 Intentionally Left Blank
3410 Opioid Antagonist

**FOIA Requests and Record Retention**

3501 Freedom of Information Act
3502 Record Retention

**Employee Rights and Responsibilities**

4101 Non-Discrimination
4102 Anti-Harassment
4103 Whistleblowers' Protection
4104 Employment Complaint Procedure for Allegations Implicating Civil Rights
4105 Disability Workplace Accommodations for Employees and Applicants
4105A Pregnancy Workplace Accommodations for Employees and Applicants

4105B Religious Workplace Accommodations for Employees and Applicants
4106 Family and Medical Leave Act (FMLA)
4107 Military Leave
4108 Union Activity and Representation
4109 Break Time for Nursing Mothers
4110 Reimbursement
4111 Professional Development
4112 Extracurricular Employees or Volunteers
4113 Michigan Earned Sick Time Act (ESTA)

## VIII. ACTION ITEMS

Item A. Recommended Action: That the Board directs the Superintendent to proceed to the Program Development Phase to explore solutions to our facility needs in partnership with staff and community including the assembly of a team of professional partners: legal (Thrun Law Firm ), financial (PFM), architect (TBD), and construction management (OAK) (Tab 11)

**Motion:** Choose an item. **Support:** Choose an item.

**Carried:** Choose an item. **Dissenting votes:** Choose an item.

## IX. CLOSED SESSION

Item A. Recommended Action: That the Board of Education enters closed session for the purposes of discussing strategy connected to the negotiation of a collective bargaining agreement and to evaluate the Superintendent.

**Motion:** Choose an item. **Support:** Choose an item.

**Carried:** Choose an item. **Dissenting votes:** Choose an item.

Board enters closed session, the time being

Board returns to open session, the time being

Item B. Recommended Action: That the Board of Education approves the closed session minutes considered during closed session.

**Motion:** Choose an item. **Support:** Choose an item.

**Carried:** Choose an item. **Dissenting votes:** Choose an item.

## X. BOARD COMMENTS

## XI. ADJOURNMENT

Recommended Action: That the meeting be adjourned; the time being

**Motion:** Choose an item. **Support:** Choose an item.

**Carried:** Choose an item. **Dissenting votes:** Choose an item.